



SAP Human Resources (HR)

Academia

SAP Human Resources (HR)

| TIPO: Academia

| DURACIÓN: 100 Hs (5 Semanas) + E-Learnings

| SOLUTION: SAP ERP

| IDIOMA: Español / Inglés

COURSES

THR10: Management Administration I

| TIPO: Curso Presencial / Distancia

| DURACIÓN: 50 Hs.

| SOLUTION: SAP ERP

| IDIOMA: Español / Inglés

GOALS

- Obtain the knowledge required to prepare to write the Associate HCM Certification Exam

AUDIENCE

- Application Consultant
- Data Consultant
- Support Consultant
- Data Manager
- Super Key Power User

PREREQUISITES

Essential

- Human Resources business knowledge
- The following e-learning titles are included in THR10 and must be completed, on your own time, prior to the start of the course:
 - SAP129
 - TERP01
 - TERP30

Recommended

- None

SOFTWARE RELEASE

- SAP ERP 6.0 Enhancement Package 6
- SAP NetWeaver W 7.1

CONTENT

- Configure Human Capital Management structures
- Customize the Personnel Structure
- Update the Organizational Structure
- Configure Wage Types
- Set up Default Wage Types
- Explain Customizing Procedures and Interfaces:
 - Infotype Characteristics
 - Screen Modifications
 - Create Infotype Menus
 - Create a Personnel Action
 - Create a Dynamic Action
- Create Work and Break Schedules including:
 - Daily and Period Work Schedules
- Configure Quota Entitlements
 - Accruals and Deduction Rules
- Configure System Reaction to Collision of Time Infotype Records
- Customize Time Managers Workplace
- Explain the main HCM Business Processes
- Run Payroll

THR12: Management Administration II

TIPO: Curso Presencial / Presencial

DURACIÓN: 50 Hs.

SOLUTION: SAP ERP

IDIOMA: Español / Inglés

GOALS

- Obtain the knowledge required to prepare to write the Associate HCM Certification Exam

AUDIENCIA

- Application Consultant
- Data Consultant
- Support Consultant
- Data Manager
- Super Key Power User

PREREQUISITES

Essential

- THR10
- The following e-learning title is included in THR12 and must be completed, on your own time, prior to the start of the course:
- SM001e

Recommended

- None

SOFTWARE RELEASE

- SAP ERP 6.0 Enhancement Package 6
- SAP NetWeaver W 7.1

CONTENT

- Run a Productive Payroll
- Determine Retroactive Accounting Criteria
- Transfer Data to Finance
- Generate a Bank transfer
- Define Logical Databases
- Create Infosets
- Build queries using Ad Hoc Query and SAP Query
- Configuration of Organizational Structure
 - Expert Mode
 - Simple Maintenance
 - Organization and Staffing Interface
- Configuration using General Structures
- Maintenance of Organizational Units
- Maintain Object Relationships
- Create Evaluation Paths
- Configuration of Manager's Desktop
- Set up of Evaluations and Reporting
- Set up authorizations including:
 - Master Data

- Personnel Number Check
- Set up Context authorization objects